Johns Hopkins University
Doctoral Exit Survey Fall 2019

We invite you to complete this exit survey for graduating PhD students. The survey collects information on student satisfaction with various aspects of the PhD student experience. For example, it includes questions on academics, advising, student life, climate, and financial support. Survey results are used to improve PhD programs and policies at Johns Hopkins.

The survey is also part of a cooperative agreement with the American Association of Universities Data Exchange (AAUDE), in which over sixty universities participate. These universities all administer the exit survey to their graduating PhD students. This allows each university to use the exit survey results to improve their own programs and also to benchmark results against other member institutions.

Other information about the survey:

- It takes most students about 20-25 minutes to complete the survey
- Completing the survey is up to you
- Survey data are analyzed by the JHU Office of Institutional Research.
- The survey does not ask for your name. Data are aggregated before they are ever shared with programs. Data are never shared or displayed when there are fewer than 5 responses.
- The only exception is written comments. All written comments are returned as written to university administrators and programs. Thus, please do not write anything identifiable in the comment section unless you are comfortable with these being returned to your program, dean's office, and other JHU administrators.
- All data shared with the American Association of Universities Data Exchange (AAUDE) is anonymous. No written comments are shared with AAUDE. Written comments stay internal to JHU to be shared with administrators and PhD program directors.
- Any information you provide that is legally reportable by law- for example, reports of child abuse or sexual harassment - will be reported to relevant officials.

If you have questions about this survey, please contact the Johns Hopkins Office of Institutional Research, Phone: (410) 516-4093, Email: irsurveys@jhu.edu.

Thank you. We greatly appreciate your participation and willingness to improve PhD education for future students at Johns Hopkins.

Overall Satisfaction

Please rate your satisfaction with each of the following:

<table>
<thead>
<tr>
<th></th>
<th>Poor</th>
<th>Fair</th>
<th>Good</th>
<th>Very good</th>
<th>Excellent</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Your academic experience</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Your student life experience

<table>
<thead>
<tr>
<th>Poor</th>
<th>Fair</th>
<th>Good</th>
<th>Very good</th>
<th>Excellent</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Your overall experience

<table>
<thead>
<tr>
<th>Poor</th>
<th>Fair</th>
<th>Good</th>
<th>Very good</th>
<th>Excellent</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

If you were to start your doctoral program again would you...

A. ...select JHU?  
B. ...select the same field of study?  
C. ...recommend JHU to someone considering your field of study?  
D. ...select the same thesis advisor?

<table>
<thead>
<tr>
<th>Definitely not</th>
<th>Probably not</th>
<th>Maybe</th>
<th>Probably</th>
<th>Definitely</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

In the last question you reported that you would select JHU. Please choose a primary reason for making this selection.

- Graduate program experience
- Overall JHU experience
- Current employment opportunities in your field
- Prospects of future opportunities or earnings
- New interest in some other fields
- Other reason

Your Education

If your dissertation research was interdisciplinary, list the fields spanned:


Did you have a Master's Degree before you began your doctoral program at JHU?

- Yes
- No

For how many years were you enrolled in your doctoral program before passing your candidacy exam, "comps," or the equivalent?
For how many years were you working on your dissertation after passing your candidacy exam, "comps," or the equivalent?

Did you take an official leave of absence (LOA) during your time as a doctoral student at JHU?
- Yes
- No

How long were your leaves of absence, combined? (please round to whole years)

Training Program / Program Quality

Please rate the following aspects of your doctoral program:

<table>
<thead>
<tr>
<th></th>
<th>Poor</th>
<th>Fair</th>
<th>Good</th>
<th>Very good</th>
<th>Excellent</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quality of the graduate curriculum</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Quality of graduate level teaching</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Quality of academic advising and guidance</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Preparation prior to dissertation research</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The opportunity to collaborate across disciplines</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistance in finding employment</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overall program quality</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

When you first started your doctoral program, what kind of career were you planning to pursue after earning your doctorate?
- University or college
- Federal agency or lab
- State agency or lab
- Private sector
When you first enrolled as a doctoral student, did your program provide an orientation to explain the process of completing your doctoral degree?

- Yes, and I attended
- Yes, but I did not attend
- No
- I don’t remember

How effective was this orientation in helping you to understand the process of completing your doctoral degree?

- Very ineffective
- Somewhat ineffective
- Neither effective nor ineffective
- Somewhat effective
- Very effective
- N/A

Did your doctoral program provide you with written guidance about academic requirements and expected progress?

- Yes
- No

Think back to before you passed your candidacy exam, "comps," or the equivalent. Other than course grades and results of written or oral exams, did you get a formal assessment of your academic progress at least once each year?

- Yes
- No

After passing the candidacy exam, "comps," or the equivalent, did you get a formal assessment of your academic progress at least once each year?

- Yes
- No

Did your program or department provide formally ask for student opinions on its policies and procedures?

- Yes, once during my time in the program
- Yes, every other year
Yes, annually

☐ No

Support

Please rate the adequacy of support you were provided in the following areas during your doctoral education:

<table>
<thead>
<tr>
<th>Area</th>
<th>Poor</th>
<th>Fair</th>
<th>Good</th>
<th>Very good</th>
<th>Excellent</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial support</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Personal well-being</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Personal work space (e.g., desk or office)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laboratory, clinical, studio or other physical facilities</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Information technology (IT) resources</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Library and electronic research resources</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Which of the following sources of financial support did you receive during your doctoral program? (check all that apply)

☐ University funded fellowship (e.g., departmentally-based funds)
☐ External fellowship (e.g., NSF, NIH, T-32)
☐ Teaching assistantship
☐ Research assistantship
☐ Internship
☐ Loans (from any source)
☐ Savings
☐ Employer reimbursement/assistance
☐ Other - please specify

When you received your doctoral degree, how much money did you owe that was directly related to your undergraduate and graduate education, at Johns Hopkins or elsewhere?

Undergraduate education

Graduate education
Faculty Mentoring and Advising

Please rate your satisfaction with each of the following:

<table>
<thead>
<tr>
<th>Relationship with your advisor</th>
<th>Poor</th>
<th>Fair</th>
<th>Good</th>
<th>Very good</th>
<th>Excellent</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frequency of communication with your advisor</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Timeliness of feedback from your advisor</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

How helpful was the advice you received from your primary research/thesis advisor in each of these areas?

<table>
<thead>
<tr>
<th>Selection of a dissertation topic</th>
<th>Not at all helpful</th>
<th>Not very helpful</th>
<th>Somewhat helpful</th>
<th>Very helpful</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dissertation research</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dissertation writing and revising</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Academic career options</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonacademic career options</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Search for employment or training</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Please rate your level of agreement or disagreement with the following statements.

<table>
<thead>
<tr>
<th>My advisor would support me in any career path I choose.</th>
<th>Strongly disagree</th>
<th>Disagree</th>
<th>Ambivalent</th>
<th>Agree</th>
<th>Strongly agree</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>I feel comfortable seeking advice from my advisor on career options within academia.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I feel comfortable seeking advice from my advisor on career options outside academia.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Other than your primary advisor, was there another faculty member whom you considered to be a mentor (i.e., a faculty member who gave you advice about your education, career development or other matters of interest to you as a graduate student)?

- Yes
- No
Is the faculty member in your program/department?

- Yes
- No

Where is the faculty member affiliated?

- A program or department within the same school (e.g., Arts & Sciences, Engineering, Public Health, etc.)
- A different school--please specify:
- A different university or establishment--please specify:

How helpful was the advice you received from this mentor in each of these areas?

<table>
<thead>
<tr>
<th>Area</th>
<th>Not at all helpful</th>
<th>Not very helpful</th>
<th>Somewhat helpful</th>
<th>Very helpful</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Your dissertation research (topic selection, conducting research, writing, and revising)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Academic career options</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonacademic career options</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Search for employment or training</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Professional Development

Professional Development

Did you participate in one or more internship experiences as a doctoral student?

- Yes
- No

How did you find your internship(s)? Check all that apply.

- My advisor
- My department/program
- Personal network or search
- Career Services
- Handshake or other online platform on the career services website
- Biomedical Career Initiatives (BCI)
- Alumni connection/GoHopOnline
How did your internship(s) contribute to your professional development?

Why didn't you participate in an internship during your doctoral studies? Check all that apply.

- I tried, but could not find an appropriate internship
- I learned of internship experiences too late in my doctoral studies
- I was not interested in internship experiences
- I was unaware of any internship experiences
- I had time constraints due to program requirements (e.g. courses, research)
- I had time constraints due to personal obligations (e.g. family, health)
- I felt my PI/advisor/mentor would not support internship experiences
- I felt my program would not support internship experiences
- Other

Were you a teaching assistant (TA) at any time during your doctoral studies?

- Yes
- No

How helpful was your TA experience for your professional development?

Not at all helpful Not very helpful Somewhat helpful Very helpful N/A

Did you receive training in instructional methods at any time during your doctoral studies?

- Yes
- No

How helpful was this training?

Not at all helpful Not very helpful Somewhat helpful Very helpful N/A
Were you a research assistant (RA) at any time during your doctoral studies?

- Yes
- No

How helpful was this RA experience for your professional development?

- Not at all helpful
- Not very helpful
- Somewhat helpful
- Very helpful
- N/A

How many research or scholarly presentations (including poster presentations) did you make at meetings away from your campus (regional, national or international)?

- ▼

Did you receive funds for travel from any of the following sources? (check all that apply)

- Your program
- A research grant
- Other institutional funds

Based on research you did while you were a doctoral student, how many scholarly works that you have authored or co-authored have been published or accepted for publication (e.g., peer reviewed articles, books, book chapters, conference proceedings)?

- ▼

How many others are currently under review?

- ▼

Climate/Obstacles to Success

**Climate / Obstacles to Success**

Please rate your level of agreement or disagreement with the following statement:

- My program has a culture that values diversity and inclusion.
### Please rate your level agreement with each of the following statements.

<table>
<thead>
<tr>
<th>Strongly disagree</th>
<th>Disagree</th>
<th>Neither agree nor disagree</th>
<th>Agree</th>
<th>Strongly agree</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students in my program are treated with respect by faculty.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The intellectual climate of my program is positive.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The social climate of my program is positive.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Students in my program are collegial.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Please rate your level agreement with each of the following statements.

<table>
<thead>
<tr>
<th>Strongly disagree</th>
<th>Disagree</th>
<th>Neither agree nor disagree</th>
<th>Agree</th>
<th>Strongly agree</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>I feel free to express my political views on campus.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I feel free to express my religious beliefs on campus.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Students are respected here regardless of:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• economic or social class</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• race or ethnicity</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• sexual orientation</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• gender</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### What is your impression of the JHU community?

<table>
<thead>
<tr>
<th>Not at all</th>
<th>A little</th>
<th>Moderately</th>
<th>Very</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Safe</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Welcoming</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Competitive</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diverse</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Rate the extent to which the following factors were obstacles to your academic progress:

<table>
<thead>
<tr>
<th>Not an obstacle</th>
<th>A minor obstacle</th>
<th>A major obstacle</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work/financial commitments</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Family obligations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Availability of faculty</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program structure or requirements</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Postgraduate Plans

**Post Graduation Plans**

**What are your plans at this time?**

- [ ] Returning to, or continuing in, predoctoral employment
- [ ] Have a definite commitment for a postdoc position
- [ ] Have a definite commitment for a position other than a postdoc
- [ ] Negotiating with one or more organizations
- [ ] Still seeking opportunities
- [ ] Continuing in another full-time degree program
- [ ] Other - Specify:

**In which sector will you be working?**

**Education**

- [ ] U.S. 4-year college or university other than medical school
- [ ] U.S. medical school (including university-affiliated hospital or medical center)
- [ ] U.S. university-affiliated research institute
- [ ] U.S. preschool, elementary, middle, secondary school or school system
- [ ] Educational institution outside of the U.S.

**Government**

- [ ] U.S. local government
- [ ] U.S. state government
- [ ] U.S. federal government
- [ ] Foreign (non-U.S.) government

**Private Sector (other than educational institutions)**

- [ ] Industry (for-profit)
- [ ] Non-profit organization (other than an NGO)
- [ ] Non-Governmental Organization (NGO)

**Other**

- [ ] Self-employed
In the previous question, you indicated that you were negotiating with one or more organizations for employment. Please choose the sector(s) that best fit the organization(s). Check all that apply.

**Education**
- U.S. 4-year college or university other than medical school
- U.S. medical school (including university-affiliated hospital or medical center)
- U.S. university-affiliated research institute
- U.S. preschool, elementary, middle, secondary school or school system
- Educational institution outside of the U.S.

**Government**
- U.S. local government
- U.S. state government
- U.S. federal government
- Foreign (non-U.S.) government

**Private Sector (other than educational institutions)**
- Industry (for-profit)
- Non-profit organization (other than an NGO)
- Non-Governmental Organization (NGO)

**Other**
- Self-employed
- Other - Specify:

What resources did you use to find the job you will be working after obtaining your PhD? Check all that apply.

- My PI/advisor/mentor's connections
- Career services connections and support
- Career Fair at JHU
- Alumni network/GoHopOnline
- Internship connections
- I found my job without any support

What is the name of the organization where you will be working?
What is the title of the position you have accepted?

In what state will you be employed (if working in a foreign country, choose "Outside U.S.")?

If not in the US, what country?

Will your job draw on skills and knowledge you acquired from your doctoral program at Johns Hopkins?
- Yes
- No

What are your main professional goals for the next five to ten years?

Career Services

Career Services Support

During your time as a doctoral student, did you use Career Services as a resource?
- Yes
- No

Why didn't you use Career Services as a resource?
- I was unaware of available Career Services resources
- I heard Career Services was not helpful
- My schedule prevented me from using Career Services
- The services did not seem relevant for me
This was not a priority for me
- I felt my PI/advisor/mentor would not support it
- I felt my program would not support it
- Other

How helpful were the online resources (e.g. webinars, handouts, website content) provided by Career Services for your professional development?
- Not at all helpful
- Not very helpful
- Moderately helpful
- Very helpful
- Extremely helpful
- I did not use these resources

During your time as a doctoral student, how many events and/or coaching sessions sponsored by Career Services did you attend?
- 0
- 1
- 2
- 3
- 4
- 5
- More than 5

How helpful were these events for your professional development?
- Not at all helpful
- Not very helpful
- Moderately helpful
- Very helpful
- Extremely helpful

Why didn't you participate in any events/sessions?
- I was unaware of these events
- I heard these events/sessions were not helpful
- My schedule prevented me from attending
The services did not seem relevant for me
This was not a priority for me
I felt my PI/advisor/mentor would not support it
I felt my program would not support it
Other

What other career preparation activities (e.g. clubs, non-required courses, biomedical odyssey or business plan competitions) did you participate in during your doctoral studies?

How could Johns Hopkins Career Services have better supported your professional goals during your doctoral studies?

About You

How do you identify with respect to your gender?
- Male
- Female
- Other

What is your citizenship status?
- U.S. Citizen
- Permanent U.S. Resident
- International (Non-U.S. citizen with temporary U.S. visa)

Are you Hispanic or Latino?
- Yes
- No
What is your race/ethnicity? Check all that apply.

- American Indian/Alaska Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- White
- Other - Specify:

How do you identify with respect to your sexual orientation?

- Heterosexual or Straight
- Gay or Lesbian
- Bisexual
- Other

Final Thoughts

Final Thoughts

What elements of your doctoral education experience do you most appreciate?

What recommendations do you have to improve this doctoral program?

Do you have any further thoughts or comments you wish to share?